AGENDA



Human Resources and Labor Negotiations Committee Meeting Tuesday, April 6, 2021 - 9:00 AM

Administration Building First Floor Room 1 H&I

127 East Oak Street, Juneau, Wisconsin 53039

Due to the declared emergency, it is possible that one or more committee members may appear telephonically.

The following business will be brought before the Committee for initiation, discussion, deliberation, and possible formal action subject to the rules of the Board, which may be inspected in the office of the County Clerk.

- 1. Call to Order
- 2. Roll Call and Non-Committee Member County Board Attendance
- 3. Public Comment (30-minute limit)
- 4. Approval of the open session minutes of the regular meeting on March 23, 2021
- 5. Review/Discuss/Consider Sick Leave Donation Request From an Employee of Human Services and Health
- 6. Review/Discuss Impact of Frozen 2020 Step/Merit Increases and One Time Employee Payment
- 7. Review/Discuss/Consider Reinstatement of 2020 and 2021 Progressions
- 8. Review/Discuss/Consider Grandfather Status for Social Workers Under the New Compensation Structure
- 9. Update of Appeal Process
- 10. Review/Discuss/Consider Paid Time Off (PTO) Policy
- 11. Review/Discuss/Consider Personnel Requisitions
- 12. Review/Discuss/Consider Leave of Absence Requests
- 13. Review of Salary, Wage, and Status Changes
- 14. Review of Orientation Period Reports

15. Human Resource Director's Report:

- a. Summary of Employee Resignations/Retirements
- b. Grievances and Arbitrations
- c. 2021 Health Insurance Request for Proposals
- 16. Future Agenda Items
- 17. Determine Next Meeting Date and Time:

Discussion Regarding Joint Meeting with Finance Committee

April 21, 2021 at 9:00 am May 4, 2021 at 9:00 am

18. Adjourn

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DODGE COUNTY CLERK



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127 East Oak Street, Juneau, Wisconsin 53039

This agenda gives notice of a meeting of the Human Resources and Labor Negotiations Committee. Certain members of the Executive Committee also serve on the Human Resources and Labor Negotiations Committee of the Dodge County Board of Supervisors which could be construed as a joint meeting of the bodies; however, the agenda items relate only to the Human Resources and Labor Negotiations Committee. It is possible that individual members of other governing bodies of the County government may attend the above meeting to listen, gather information and comment. Other members of the Dodge County Board of Supervisors may be present to listen, gather information, and comment upon matters within the body's realm of authority, but will not take any formal action. See State ex rel.Badke. v. Vill.Bd. of Vill. Of Greendale, 173 Wis2d 553, 578-74, 494 N.W. 2d 408 (1993).

Any person wishing to attend whom, because of a disability, requires special accommodation, should contact the Dodge County Clerk's Office at 920-386-3600, at least 24 hours before the scheduled meeting time so appropriate arrangements can be made. The building entrance, which is accessible by a person with a disability, is located on the east side of the building off Miller Street.